

Group Financial Controller Junior

Atradius

The Atradius Group provides trade credit insurance, surety and collections services worldwide, and has a presence through 160 offices in 52 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit.

At Atradius, we believe in personal development and the Growth Mindset. Our Culture is based on teamwork, reliable accountability, constantly improving and unrivalled service. Read on more on our Career site: <https://careers.atradius.com/en/careers>.

Department Description

The Group's corporate financial controlling unit, or 'Group Control', performs a wide range of activities such as business performance analytics, management reporting, budgeting and forecasting as well as cost control and transfer pricing across a broad international footprint of over 50 countries. Alongside daily activities, Group controllers also participate in all finance and control related projects as well as strategic initiatives within the group and reporting to shareholders. Functioning as a highly effective bridge between business operations and finance across the group, the team is uniquely positioned to have the broadest field of view possible on business operations and financial performance, making it a privileged placement for development within the organisation.

Job Description

The position is within the Reporting & Analysis department of Group Control, whose primary objective is the production, analysis and distribution of financial management information and financial performance analytics.

The candidate will work alongside the rest of the team, focusing on analysing business performance through the different financial reporting standard applied and underlying business performance metrics in order to develop relevant reports (to assist local/regional controllers and for reporting to management) and produce analytical insights into business performance and factors influencing these in any given month.

In this position your key responsibilities will be:

- Working with teammates, design, develop and implement new financial management information including a library of reports for the new IFRS 17 financial reporting standard relating insurance contracts.
- Help shape large volumes of data into reports that provide analytical value and intelligence for end users, by understanding the nature of the data and effective ways of presenting data through Microsoft Power BI.
- Support in the production, analysis and distribution of periodic management information for a multitude of stakeholders within Atradius (Management Board, executive and senior management, finance & control community) as well as external stakeholders such as our shareholders or even regulator bodies
- Analysis of Atradius Profit and Loss accounts, KPIs, relevant metrics and other management information. The ability to understand and interpret in context the implications of business development in each unit with applied business knowledge is paramount in the Reporting & Analysis department. This is not limited to the analysis of the P&L from legal entity and business unit perspective, but also includes commercial KPI's (e.g. portfolio development, retention, new business) and claims information (trends, provisions, specific cases).
- Manage ad-hoc or on-demand requests for analyses or the production of information, which often need to be managed with autonomy and performed in a timely manner.

What qualification should you have? The ideal candidate will have the following profile:

Required qualifications:

- University degree in finance, economics or business & management; or engineer,

mathematics or statistics graduate.

- Knowledge of generally accepted accounting principles
- Fluency in English is required, verbally and written (all communication outside the department will be in English)
- Expert Excel User (knowledge of VBA is a plus).
- Knowledge of data querying and visualisation tools (SQL and Microsoft Power BI will be a plus)
- Strong analytical skills
- Highly engaged and self-driven to learn and understand the “how and why” of business performance
- Customer and delivery oriented
- Ability to communicate and prepare presentations in a clear and concise manner
- Sound organisational and time management skills, understanding the criticality of adhering to deadlines
- Team player who enjoys working closely and collaboratively with others
- A corporate/group role means having a flexible attitude towards ad-hoc requests from senior/executive management and the ability to thrive in a large organisation

What do we offer?

- A dynamic, international and challenging work environment
- Training and support to reach your full potential including the opportunity for continuous professional development
- Attractive terms and conditions, including competitive salary, pension package and a range of flexible benefits and rewards
- Challenging tasks with individual development and training opportunities

Equal opportunities for all

The success of our organisation stands with the quality of our people and the ideas they have. Insights and innovative solutions for our customers are the result of an interplay of cultures, knowledge and experience. That is why diversity is extremely important to Atradius. To ensure that all colleagues within Atradius can develop their qualities, we promote an inclusive culture in which everyone feels involved and valued. We encourage and welcome everyone to apply to our positions.

Do you have any questions about our offer?

Maria-Angeles CAPILLA, Human Resources, is available by e-mail at maria-angeles.capilla@atradius.com.

I am Atradius! - Do you want to know who we are?

Get to know Atradius colleagues in this video:

<https://www.youtube.com/watch?v=NnsgT04OpTU&t=4s>

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You can find further information on our website: <https://group.atradius.com>