

Global Process Owner – Finance & Control

Atradius

The Atradius Group provides trade credit insurance, surety and collections services worldwide, and has a presence through 160 offices in 52 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit.

At Atradius, we believe in personal development and the Growth Mindset. Our Culture is based on teamwork, reliable accountability, constantly improving and unrivalled service. Read on more on our Career site: <https://careers.atradius.com/en/careers>.

Atradius Collections

Atradius Collections provides efficient, quick and flexible solutions to collect domestic and international trade debts. With a global network of collections specialists, lawyers and insolvency practitioners worldwide, Atradius Collections serves over 15,000 customers, supporting them to reduce client's trade risks through our efficient Business to Business focused trade invoice collections services such as Standby Services, Invoice Verification and Factoring transactions. Atradius Collections is a business unit of Atradius Group, which forms part of Grupo Catalana Occidente, one of the leading insurers in Spain and worldwide in credit insurance.

Job Description

We are looking for a Global Process Owner (GPO) – Finance & Control to play a key role in shaping and executing our global finance vision.

In this role, you will act as a strategic partner to senior leadership, translating business vision into scalable, compliant, and efficient finance & control processes across regions. You will collaborate closely with CFO, regional finance managers, middle management of other functions, and IT to co-create solutions that drive real business impact.

This is a highly visible role combining strategic thinking, stakeholder leadership, and execution excellence

In this position your key responsibilities will be:

Strategic & Executive Partnership

- Engage regularly with CFO to understand the company's vision, strategic priorities, and financial roadmap for the current and upcoming years
- Translate executive intent into clear finance & control priorities, initiatives, and roadmaps
- Act as a trusted advisor on finance process design, governance, and transformation

Global Process Ownership

- Own and continuously improve end-to-end Finance & Control processes (e.g. Order-to-Cash, Procure-to-Pay, financial close, internal controls, reporting)
- Define and maintain global standards, policies, and governance while balancing regional needs
- Ensure consistency, scalability, and transparency across all regions

Transformation & Change

- Lead global finance programs and improvement initiatives aligned with business strategy
- Drive change management, stakeholder adoption, and communication across functions and regions
- Partner with middle management to co-create practical and sustainable solutions

Compliance, Risk & Controls

- Ensure adherence to financial regulations, internal controls, and governance frameworks
- Identify, assess, and mitigate finance-related risks
- Support audit readiness and continuous control improvement

Technology & Collaboration

- Work closely with IT and data teams on finance systems, automation, and reporting solutions
- Translate finance requirements into clear system and data needs
- Promote data-driven decision-making within Finance & Control

What we are looking for?

The ideal candidate will have the following profile:

Experience & Expertise

- Proven experience in Finance & Control, finance transformation, or global process ownership
- Strong understanding of end-to-end finance processes, internal controls, and compliance

- Experience working in an international, multi-stakeholder environment
- Exposure to finance systems (ERP, consolidation, reporting tools)

Executive & Stakeholder Skills

- Demonstrated ability to engage confidently with CXO-level stakeholders
- Ability to understand strategic vision and convert it into actionable initiatives
- Strong influencing skills, capable of aligning stakeholders without direct authority
- Collaborative mindset with a focus on co-creation rather than top-down implementation

Personal Attributes

- Strategic thinker with a hands-on, “gets it done” attitude
- Strong communicator, able to tailor messages from executive to operational level
- Structured problem-solver with resilience and ownership
- Comfortable navigating ambiguity and change
- Proven project and program management experience in complex, cross-functional or international environments
- Experience managing multiple workstreams, dependencies, timelines, and risks simultaneously
- Certification or Hands-on experience of working with project management & improvement methodologies like PMP® (Project Management Professional), PRINCE2® (Practitioner or equivalent), Agile certifications (e.g. SAFe®, Scrum Master, AgilePM®, or similar), Knowledge of Lean Six Sigma tools

Project & Transformation Management Capability

What do we offer?

- Opportunity to shape and influence global finance processes end-to-end
- High visibility and direct interaction with senior leadership
- International scope with meaningful impact on business performance
- Collaborative culture focused on improvement, ownership, and results

Interested?

If you are passionate about finance transformation, thrive in a strategic yet execution-focused role, and enjoy working closely with senior leadership to make a real difference, we would love to hear from you.

Equal opportunities for all

The success of our organisation stands with the quality of our people and the ideas they have. Insights and innovative solutions for our customers are the result of an interplay of cultures, knowledge and experience. That is why diversity is extremely important to Atradius. To ensure that all colleagues within Atradius can develop their qualities, we promote an inclusive culture in which everyone feels involved and valued. We encourage and welcome everyone to apply to our positions.

I am Atradius! - Do you want to know who we are?

Get to know Atradius colleagues in this video:

<https://www.youtube.com/watch?v=NnsgT04OpTU&t=4s>