

Junior Automation Test Engineer

ITS

36.5 hours - Cardiff

1-year Fixed Term Contract

Atradius

Atradius provides trade credit insurance, surety and collections services worldwide through a strategic presence in 50 countries. Atradius has access to credit information on 200 million companies worldwide. Its credit insurance, bonding and collections products help protect companies throughout the world from payment risks associated with selling products and services on trade credit. Atradius forms part of Grupo Catalana Occidente, one of the leading insurers in Spain and worldwide in credit insurance.

Department Description

IT Services is responsible for the provision of information technology throughout most of the Atradius Group (Atradius Collections, CyC, ICP and Bonding have their own IT teams). While maintaining Atradius systems to ensure the business is able to operate on a global basis without interruption ITS also brings enhancements and improvements through the development of applications and technology to keep Atradius at the forefront of the industry.

ITS Applications Development - Production Readiness Team is responsible for automated functional and non-functional software testing within the software delivery lifecycle end-to-end, with a specific focus on testing prior to implementation into production. This involves everything from definition of test strategies, plans, test coverage and quality gates, to building functional and non-functional automated testing frameworks in a variety of technologies. You will get to also get the opportunity to explore new tools and techniques in order to adapt to our evolving technical landscape. The role also requires working with third party software development partners to achieve our objectives.

Job Description

We are looking for a Software Test Automation Engineer to help us define, develop and implement automated functional and non-functional testing. This is a practical hands-on role within the ITS Applications Development - Production Readiness Team. You will work closely with our DevOps team to implement the automation objectives, and with other Atradius functions both within ITS, our Business and with External Service Providers (ESP) to achieve our aims. A fundamental quality is the ability to learn and adapt new technologies and techniques.

In this position your key responsibilities will be:

- Designing, developing, running and maintaining automated tests, both functional and non-functional including integration of test automation deliverables from External Service Providers.
- Designing and building dashboards and automated alert processes based upon test results and analysis of system performance.
- Integration of automation testing / reporting and alerting into our evolving DevOps pipelines.
- Working with External Service Providers to develop effective strategies and test plans.
- Standard use of Incident/Change management tools to record Call Tickets, Incidents and support changes.
- Co-operation with co-workers to ensure cross application consistency.
- Adherence to Atradius development standards to follow the product lifecycle.
- Take responsibility for their own personal development.
- Keep pace with latest testing and automation trends, practices, tools, techniques, tips and tricks to optimize test automation strategy and methodologies.
- Be willing and able to travel internationally if required.

Job Requirements:

Technical expertise:

- Experience in Software Test Automation including experience of relevant tooling (e.g. Playwright, Selenium, Cucumber).

- Experience of Software testing– methodology and practice ideally ISEB / ISTQB certification.
- Experience with performance testing including tools such as JMeter, K6, OpenText Load Runner.
- Experience with static and dynamic security testing.
- Programming skills such as Python, Java, Javascript/Typescript, C#, Perl, .net, Ruby
- Knowledge of SQL.
- Understanding of DevOps and experience of working with Agile and /or CI (Continuous Integration) environments.
- Experience with Azure and/or Jira and Confluence tools
- Experience with relational databases ideally Oracle.

Other skills:

- Analysis skills and logical approach to problem solving and an ability to validate testing against business requirements.
- Experience both working internally and with 3rd party providers.
- Financial services background ideally with a knowledge of Credit Insurance principles and other lines of business
- Ability to assimilate information and gain understanding of in-house systems
- Customer focused and a team player

What do we offer?

- Attractive terms and conditions: salary in line with market conditions, pension scheme
- Work in a very international working place
- A great and challenging place to work - dynamic, transparent and informal
- An environment for our people where they can realise professional growth

Equal opportunities for all

The success of our organisation stands with the quality of our people and the ideas they have. Insights and innovative solutions for our customers are the result of an interplay of cultures, knowledge and experience. That is why diversity is extremely important to Atradius. To ensure that all colleagues within Atradius can develop their qualities, we promote an inclusive culture in which everyone feels involved and valued. We encourage and welcome everyone to apply to our positions.

Do you have any questions about our offer?

Elan BOOTH, Human Resources, is available by e-mail at Elan.Booth@atradius.com.

I am Atradius! - Do you want to know who we are?

Get to know Atradius colleagues in this video:

<https://www.youtube.com/watch?v=NnsgT04OpTU&t=4s>

Atradius is a global provider of credit insurance, bond and surety, collections and information services, with a strategic presence in over 50 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit. Atradius is a member of Grupo Catalana Occidente (GCO.MC), one of the largest insurers in Spain and one of the largest credit insurers in the world.

You can find further information on our website: <https://group.atradius.com>